



# MEMBER RESPONSIBILITIES

We are tenacious and trailblazing — advocating for women and girls since 1881 and into the future!



## BE RESPECTFUL

A respectful and inclusive environment is essential for us to achieve our mission: advancing gender equity through research, education and advocacy. Members have the responsibility to uphold high ethical standards in their interactions with all members of the AAUW Community and treat others with respect and dignity, free from discrimination, harassment, or disrespectful behavior.



## PROMOTE INCLUSIVITY & EQUITY FOR ALL

Members are expected to actively encourage and welcome a diverse range of individuals to join our community, to support the AAUW commitment of having an inclusive community, leadership team, board of directors, and membership.



## PAY DUES AND DONATE

Members are required to fulfill membership obligations, including paying applicable dues. Members are encouraged to make additional charitable donations to AAUW Greatest Needs funds (unrestricted funds).



## STAY INFORMED

Members have a responsibility to stay informed by reading AAUW communications and emails, reviewing resources, providing current contact information to AAUW, and maintaining an understanding of the initiatives and goals of AAUW.



## VOTE

Members are expected to actively express their opinions, ideas, and concerns by exercising their right to vote on critical AAUW matters, as provided in the bylaws, bylaws amendments, and public policy priorities.



## COMMIT TO ENGAGE

Members are expected to engage with the AAUW community by participating in events, discussions, attending meetings, volunteering, and actively supporting AAUW through their time, talents, and resources.

# CIVILITY MATTERS

A respectful and inclusive environment is essential for us to achieve our mission: advancing gender equity through research, education and advocacy.

AAUW members have a responsibility to demonstrate civility towards the entire AAUW Community, including both AAUW members and staff, and all have a right to be treated with civility and respect.



## WHY CIVILITY MATTERS:

Civility fosters respect, understanding, and collaboration, essential for our mission. Civility to AAUW members, staff, and the entire AAUW Community includes:

- Courtesy
- Kindness
- Tolerance
- Inclusivity
- Empathy
- Respect



## INCIVILITY

It corrodes trust and morale, hinders cooperation, and undermines the AAUW mission by creating divisions and animosity that convey:

- Hostility
- Racism
- Discrimination
- Rudeness
- Exclusion
- Entitlement



## CIVILITY MATTERS!

Civility promotes the AAUW vision of equity for all, strengthens advocacy efforts, and upholds the values central to our mission. Help us advance our mission and vision by fostering an atmosphere of respect, civility, and inclusivity in your interactions with and on behalf of the AAUW Community.

